

City: **KENDALLVILLE**County: **NOBLE**

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

PROJECT: WASTEWATER TREATMENT PLANT IMPROVEMENT PROJECT**A. The rates listed below are for: BUILDING****B. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos/Insulation Worker				
Journeyman	Skilled	\$ 24.94	\$ 10.36	\$ 35.30
4th Year Apprentice	Semi-skilled	\$ 22.45	\$ 10.36	\$ 32.81
3rd Year Apprentice	Semi-skilled	\$ 19.95	\$ 10.36	\$ 30.31
2nd Year Apprentice	Semi-skilled	\$ 17.46	\$ 7.29	\$ 24.75
1st Year Apprentice	Unskilled	\$ 12.47	\$ 7.29	\$ 19.76
Boilermakers				
Journeyman	Skilled	\$ 30.00	\$ 16.31	\$ 46.31
4th Year Apprentice	Semi-skilled	\$ 27.00	\$ 16.31	\$ 43.31
3rd Year Apprentice	Semi-skilled	\$ 24.00	\$ 16.31	\$ 40.31
2nd Year Apprentice	Semi-skilled	\$ 22.50	\$ 16.31	\$ 38.81
1st Year Apprentice	Unskilled	\$ 21.00	\$ 16.31	\$ 37.31
Bricklayers				
Journeyman	Skilled	\$ 26.59	\$ 10.13	\$ 36.72
4th Year Apprentice	Semi-skilled	\$ 24.01	\$ 10.13	\$ 34.14
3rd Year Apprentice	Semi-skilled	\$ 20.14	\$ 10.13	\$ 30.27
2nd Year Apprentice	Semi-skilled	\$ 16.27	\$ 10.13	\$ 26.40
1st Year Apprentice	Unskilled	\$ 13.70	\$ 10.13	\$ 23.83
Carpenters				
Journeyman	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
4th Year Apprentice	Semi-skilled	\$ 20.20	\$ 8.80	\$ 29.00
3rd Year Apprentice	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
2nd Year Apprentice	Semi-skilled	\$ 16.56	\$ 8.80	\$ 25.36
1st Year Apprentice	Unskilled	\$ 14.31	\$ 8.80	\$ 23.11
Floor Coverers				
Journeyman	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
4th Year Apprentice	Semi-skilled	\$ 20.20	\$ 8.80	\$ 29.00
3rd Year Apprentice	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
2nd Year Apprentice	Semi-skilled	\$ 16.56	\$ 7.98	\$ 24.54
1st Year Apprentice	Unskilled	\$ 14.31	\$ 7.98	\$ 22.29
Cement Masons'				
Journeyman	Skilled	\$ 21.50	\$ 7.77	\$ 29.27
4th Year Apprentice	Semi-skilled	\$ 19.35	\$ 7.77	\$ 27.12
3rd Year Apprentice	Semi-skilled	\$ 17.20	\$ 7.77	\$ 24.97

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
2nd Year Apprentice	Semi-skilled	\$ 15.05	\$ 7.77	\$ 22.82
1st Year Apprentice	Unskilled	\$ 12.90	\$ 7.77	\$ 20.67
Drywall Finishers				
Journeyman	Skilled	\$ 20.39	\$ 7.90	\$ 28.29
4th Year Apprentice	Semi-skilled	\$ 18.35	\$ 7.90	\$ 26.25
3rd Year Apprentice	Semi-skilled	\$ 15.29	\$ 7.90	\$ 23.19
2nd Year Apprentice	Semi-skilled	\$ 13.25	\$ 7.90	\$ 21.15
1st Year Apprentice	Unskilled	\$ 10.20	\$ 7.90	\$ 18.10
Drywall Installers				
Journeyman	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
4th Year Apprentice	Semi-skilled	\$ 20.20	\$ 8.80	\$ 29.00
3rd Year Apprentice	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
2nd Year Apprentice	Semi-skilled	\$ 16.56	\$ 7.98	\$ 24.54
1st Year Apprentice	Unskilled	\$ 14.31	\$ 7.98	\$ 22.29
Electricians				
Journeyman	Skilled	\$ 27.36	\$ 10.31	\$ 37.67
5th Year Apprentice	Semi-skilled	\$ 21.89	\$ 9.71	\$ 31.60
4th Year Apprentice	Semi-skilled	\$ 19.15	\$ 9.40	\$ 28.55
3rd Year Apprentice	Semi-skilled	\$ 16.42	\$ 9.10	\$ 25.52
2nd Year Apprentice	Semi-skilled	\$ 13.68	\$ 8.80	\$ 22.48
1st Year Apprentice	Unskilled	\$ 12.31	\$ 5.82	\$ 18.13
Elevator Constructors				
Journeyman	Skilled	\$ 34.48	\$ 13.27	\$ 47.75
4th Year Apprentice	Semi-skilled	\$ 27.58	\$ 13.27	\$ 40.85
3rd Year Apprentice	Semi-skilled	\$ 24.14	\$ 13.27	\$ 37.41
2nd Year Apprentice	Semi-skilled	\$ 22.41	\$ 13.27	\$ 35.68
1st Year Apprentice	Unskilled	\$ 18.96	\$ 13.27	\$ 32.23
Glaziers				
Journeyman	Skilled	\$ 20.43	\$ 7.57	\$ 28.00
4th Year Apprentice	Semi-skilled	\$ 18.39	\$ 7.57	\$ 25.96
3rd Year Apprentice	Semi-skilled	\$ 16.35	\$ 7.57	\$ 23.92
2nd Year Apprentice	Semi-skilled	\$ 13.28	\$ 7.57	\$ 20.85
1st Year Apprentice	Unskilled	\$ 10.22	\$ 7.57	\$ 17.79
Iron Workers				
Journeyman	Skilled	\$ 22.67	\$ 14.72	\$ 37.39
4th Year Apprentice	Semi-skilled	\$ 19.27	\$ 14.72	\$ 33.99
3rd Year Apprentice	Semi-skilled	\$ 17.00	\$ 14.72	\$ 31.72
2nd Year Apprentice	Semi-skilled	\$ 14.74	\$ 14.72	\$ 29.46
1st Year Apprentice	Unskilled	\$ 12.47	\$ 14.72	\$ 27.19
Laborers				
	Skilled	\$ 19.75	\$ 7.90	\$ 27.65
See definitions	Semi-skilled	\$ 19.25	\$ 7.90	\$ 27.15
See definitions	Unskilled	\$ 18.75	\$ 7.90	\$ 26.65
Millwrights				
Journeyman	Skilled	\$ 22.08	\$ 11.92	\$ 34.00
4th Year Apprentice	Semi-skilled	\$ 19.87	\$ 11.92	\$ 31.79
3rd Year Apprentice	Semi-skilled	\$ 17.66	\$ 11.92	\$ 29.58
2nd Year Apprentice	Semi-skilled	\$ 15.46	\$ 11.92	\$ 27.38
1st Year Apprentice	Unskilled	\$ 13.25	\$ 11.92	\$ 25.17
Operating Engineers				
Class I or A				

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Journeyman	Skilled	\$ 26.63	\$ 10.09	\$ 36.72
4th Year Apprentice	Semi-skilled	\$ 23.97	\$ 10.09	\$ 34.06
3rd Year Apprentice	Semi-skilled	\$ 22.64	\$ 10.09	\$ 32.73
2nd Year Apprentice	Semi-skilled	\$ 21.30	\$ 10.09	\$ 31.39
1st Year Apprentice	Unskilled	\$ 19.97	\$ 10.09	\$ 30.06
Class II or B				
Journeyman	Skilled	\$ 25.68	\$ 10.09	\$ 35.77
4th Year Apprentice	Semi-skilled	\$ 23.97	\$ 10.09	\$ 34.06
3rd Year Apprentice	Semi-skilled	\$ 22.64	\$ 10.09	\$ 32.73
2nd Year Apprentice	Semi-skilled	\$ 21.30	\$ 10.09	\$ 31.39
1st Year Apprentice	Unskilled	\$ 19.97	\$ 10.09	\$ 30.06
Class III or C				
Journeyman	Skilled	\$ 22.68	\$ 10.09	\$ 32.77
4th Year Apprentice	Semi-skilled	\$ 22.68	\$ 10.09	\$ 32.77
3rd Year Apprentice	Semi-skilled	\$ 22.64	\$ 10.09	\$ 32.73
2nd Year Apprentice	Semi-skilled	\$ 21.30	\$ 10.09	\$ 31.39
1st Year Apprentice	Unskilled	\$ 19.97	\$ 10.09	\$ 30.06
Class IV or D				
Journeyman	Skilled	\$ 19.18	\$ 10.09	\$ 29.27
4th Year Apprentice	Semi-skilled	\$ 19.18	\$ 10.09	\$ 29.27
3rd Year Apprentice	Semi-skilled	\$ 19.18	\$ 10.09	\$ 29.27
2nd Year Apprentice	Semi-skilled	\$ 19.18	\$ 10.09	\$ 29.27
1st Year Apprentice	Unskilled	\$ 19.18	\$ 10.09	\$ 29.27
Painters/Brush/Roll/Paperhanger				
Journeyman	Skilled	\$ 20.89	\$ 8.15	\$ 29.04
4th Year Apprentice	Semi-skilled	\$ 18.85	\$ 8.15	\$ 27.00
3rd Year Apprentice	Semi-skilled	\$ 15.79	\$ 8.15	\$ 23.94
2nd Year Apprentice	Semi-skilled	\$ 13.75	\$ 8.15	\$ 21.90
1st Year Apprentice	Unskilled	\$ 10.70	\$ 8.15	\$ 18.85
Painters/Sprays/Sandblast				
Journeyman	Skilled	\$ 21.89	\$ 8.15	\$ 30.04
4th Year Apprentice	Semi-skilled	\$ 19.75	\$ 8.15	\$ 27.90
3rd Year Apprentice	Semi-skilled	\$ 16.54	\$ 8.15	\$ 24.69
2nd Year Apprentice	Semi-skilled	\$ 14.40	\$ 8.15	\$ 22.55
1st Year Apprentice	Unskilled	\$ 11.20	\$ 8.15	\$ 19.35
Pipefitters & Steamfitters				
Journeyman	Skilled	\$ 26.25	\$ 11.60	\$ 37.85
5th Year Apprentice	Semi-skilled	\$ 21.00	\$ 11.60	\$ 32.60
4th Year Apprentice	Semi-skilled	\$ 18.38	\$ 11.60	\$ 29.98
3rd Year Apprentice	Semi-skilled	\$ 14.44	\$ 11.60	\$ 26.04
2nd Year Apprentice	Semi-skilled	\$ 13.13	\$ 11.60	\$ 24.73
1st Year Apprentice	Unskilled	\$ 11.81	\$ 6.35	\$ 18.16
Plasterers				
Journeyman	Skilled	\$ 22.93	\$ 8.39	\$ 31.32
4th Year Apprentice	Semi-skilled	\$ 20.63	\$ 8.39	\$ 29.02
3rd Year Apprentice	Semi-skilled	\$ 18.34	\$ 8.39	\$ 26.73
2nd Year Apprentice	Semi-skilled	\$ 16.05	\$ 8.39	\$ 24.44
1st Year Apprentice	Unskilled	\$ 13.75	\$ 8.39	\$ 22.14
Plumbers				
Journeyman	Skilled	\$ 26.25	\$ 11.60	\$ 37.85
5th Year Apprentice	Semi-skilled	\$ 21.00	\$ 11.60	\$ 32.60

Semi-skilled N/A
Unskilled N/A
(1C.B.)

R.S.
H. Field

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
4th Year Apprentice	Semi-skilled	\$ 18.38	\$ 11.60	\$ 29.98
3rd Year Apprentice	Semi-skilled	\$ 14.44	\$ 11.60	\$ 26.04
2nd Year Apprentice	Semi-skilled	\$ 13.13	\$ 11.60	\$ 24.73
1st Year Apprentice	Unskilled	\$ 11.81	\$ 6.35	\$ 18.16
Pointer/Caulker/Cleaners				
Journeyman	Skilled	\$ 25.79	\$ 10.06	\$ 35.85
4th Year Apprentice	Semi-skilled	\$ 23.21	\$ 10.06	\$ 33.27
3rd Year Apprentice	Semi-skilled	\$ 19.34	\$ 10.06	\$ 29.40
2nd Year Apprentice	Semi-skilled	\$ 15.47	\$ 10.06	\$ 25.53
1st Year Apprentice	Unskilled	\$ 12.90	\$ 10.06	\$ 22.96
Roofers				
Journeyman	Skilled	\$ 24.45	\$ 8.93	\$ 33.38
5th Year Apprentice	Semi-skilled	\$ 19.56	\$ 8.93	\$ 28.49
4th Year Apprentice	Semi-skilled	\$ 17.12	\$ 8.93	\$ 26.05
3rd Year Apprentice	Semi-skilled	\$ 14.67	\$ 8.93	\$ 23.60
2nd Year Apprentice	Semi-skilled	\$ 12.23	\$ 3.23	\$ 15.46
1st Year Apprentice	Unskilled	\$ 10.00	\$ 2.83	\$ 12.83
Sheet Metal Workers				
Journeyman	Skilled	\$ 25.50	\$ 13.46	\$ 38.96
5th Year Apprentice	Semi-skilled	\$ 21.68	\$ 12.44	\$ 34.12
4th Year Apprentice	Semi-skilled	\$ 19.13	\$ 11.83	\$ 30.96
3rd Year Apprentice	Semi-skilled	\$ 16.58	\$ 11.22	\$ 27.80
2nd Year Apprentice	Semi-skilled	\$ 15.30	\$ 10.91	\$ 26.21
1st Year Apprentice	Unskilled	\$ 11.48	\$ 9.98	\$ 21.46
Sound and Communication Workers				
Journeyman	Skilled	\$ 23.15	\$ 8.21	\$ 31.36
3rd Year Apprentice	Semi-skilled	\$ 19.70	\$ 8.11	\$ 27.81
2nd Year Apprentice	Semi-skilled	\$ 14.50	\$ 7.61	\$ 22.11
1st Year Apprentice	Unskilled	\$ 11.60	\$ 5.50	\$ 17.10
Sprinkler Fitters				
Journeyman	Skilled	\$ 31.29	\$ 11.40	\$ 42.69
5th Year Apprentice	Semi-skilled	\$ 26.60	\$ 11.40	\$ 38.00
4th Year Apprentice	Semi-skilled	\$ 23.47	\$ 11.40	\$ 34.87
3rd Year Apprentice	Semi-skilled	\$ 20.34	\$ 11.40	\$ 31.74
2nd Year Apprentice	Semi-skilled	\$ 17.21	\$ 7.05	\$ 24.26
1st Year Apprentice	Unskilled	\$ 15.65	\$ 6.01	\$ 21.66
Teamsters				
Under 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters				
Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher				
Journeyman	Skilled	\$ 19.80	\$ 6.83	\$ 26.63
3rd Year Apprentice	Semi-skilled	\$ 17.82	\$ 6.83	\$ 24.65
2nd Year Apprentice	Semi-skilled	\$ 14.85	\$ 6.83	\$ 21.68
1st Year Apprentice	Unskilled	\$ 11.88	\$ 6.83	\$ 18.71
Terrazzo Mechanic				
Journeyman	Skilled	\$ 24.07	\$ 7.88	\$ 31.95

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
4th Year Apprentice	Semi-skilled	\$ 21.66	\$ 7.88	\$ 29.54
3rd Year Apprentice	Semi-skilled	\$ 20.46	\$ 7.88	\$ 28.34
2nd Year Apprentice	Semi-skilled	\$ 19.26	\$ 7.88	\$ 27.14
1st Year Apprentice	Unskilled	\$ 18.05	\$ 7.88	\$ 25.93
Tile & Marble Mechanics				
Journeyman	Skilled	\$ 21.77	\$ 7.88	\$ 29.65
4th Year Apprentice	Semi-skilled	\$ 19.59	\$ 7.88	\$ 27.47
3rd Year Apprentice	Semi-skilled	\$ 18.50	\$ 7.88	\$ 26.38
2nd Year Apprentice	Semi-skilled	\$ 17.42	\$ 7.88	\$ 25.30
1st Year Apprentice	Unskilled	\$ 16.33	\$ 7.88	\$ 24.21
Tile Finisher				
Journeyman	Skilled	\$ 17.06	\$ 6.83	\$ 23.89
3rd Year Apprentice	Semi-skilled	\$ 15.35	\$ 6.83	\$ 22.18
2nd Year Apprentice	Semi-skilled	\$ 12.80	\$ 6.83	\$ 19.63
1st Year Apprentice	Unskilled	\$ 10.24	\$ 6.83	\$ 17.07

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column).

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semi-skilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

